

The Status of Women in the United Nations System and IMO

(from 1 January 2008 to 31 December 2009)

The United Nations System	IMO

As of 31 December 2009, women in the UN system constituted:

- **39.9%** (11,514 out of 28,849) of all staff in the professional and higher categories with appointments of one year or more;
- **28.4%** (762 out of 2,685) of all staff at the **D-1 level and above**;
- **41.1%** (10,752 out of 26,164) of all staff at the **P level**;

Gender balance has only been achieved at the P-1 (54.8%) and P-2 (57.4%) levels.

<u>Largest increase:</u> UG (3.5% from 24.3% in Dec 2007 to 27.8% in Dec 2009)

Smallest increase: **P-3** (**0.6%** from 43.5% in Dec 2007 to 44.1% in Dec 2009)

As of 31 December 2009, women **in IMO** constituted:

- **43.8%** (63 out of 144) of all staff in the professional and higher categories with appointments of one year or more;
- **20.0%** (5 out of 25) of all staff at the